

Local 154, DC37, AFSCME  
General Membership Meeting Minutes  
March 13, 2024  
AGENDA

**Minutes**

**Financial Report**

**Nominations & Elections of two (2) Trustees\***

**President's Report**

**Old Business/New Business**

**Good and Welfare**

**\* Nominations and Elections will start at approximately 6:15 and end by 6:30 P.M.**

Teleconference meeting via Ring Central at 6:00 PM

Meeting called to order at 6:20 P.M.

Quorum available.

Thanks to Raul Rodriguez for setting up the Ring Central connection for tonight's General Membership meeting.

Roll Call taken by Sheera Glass: Juan Fernandez, Raul Rodriguez, Thomas Orawiec, Raisa Abad, Francisca Leopold, Kimberly Todd, Steven Mullin, Joanna Duro, Kim Nelly, Sheera Glass, Sandra Gilchrist, Bali, Alemayehu Ayele and Markus Burrell

Minutes- Motion to approve Minutes from General Membership meeting held on September 27, 2023 was made by Francisca Leopold and seconded by Steven Mullin. Corrections/Comments/Questions: None. The motion passes and the minutes are entered into the record.

Financial Report dated March 13, 2024 for the months of September 2023, October 2023, November 2023, December 2023, January 2024 and February 2024.

Tom Orawiec reads the Treasurers' Report.

Upon completion of the reading of the Financial Report by Tom Orawiec a motion is made to accept the Financial Report by Steven Mullen and seconded by Sandra Gilchrist. Tom Orawiec commented that our Local is still owed for the past 3 months, January 2024, February 2024 and the current of March 2024. The motion passes and the Financial Report is entered into the record. **For more detailed information, please see the Financial Report.**

	8/31/233	9/30/233	10/31/233	11/30/233	12/31/23	1/31/24	02/29/24
<b>Checking Account</b>	41,896.37	37,929.08	32,288.29	29,431.40	25,711.42	95,090.04	84,176.48
<b>General Account</b>	267,508.10	272,710.83	277,639.69	296,261.56	301,502.86	231,882.60	238,386.52
<b>Pac Account</b>	1,412.00	1,412.00	1,412.00	1,412.00	1,412.00	1,412.00	1,412.00
<b>Total Assets</b>	310,816.47	312,051.91	311,339.98	327,104.96	328,626.28	328,384.64	323,975.00

### Nomination and Election of 2 Trustees

Sheera Glass nominated Kimberly Todd for Trustee and she declined the nomination. Although Pres. Fernandez provided detailed information on what the job duties of a Trustee entails, none of the members present at the meeting were interested in the Trustee position.

### President's Report

Pres. Fernandez announces the following DC37 Health and Security benefits enhancements: **DC37 Short Term Disability** Effective February 1<sup>st</sup>, was increased from \$200 per week to \$300 per week for all eligible members for a maximum of 26 weeks.

**DC37 Optical Benefit** effective March 1<sup>st</sup>, was increased to a maximum of \$250 every two years. For further information about these enhanced benefits, please contact DC37 Health & Security Unit at 212-815-1234.

AFSCME pass along Union dues per AFCME's Constitutional requirement became effective January 2024. The pass along dues was applied to Local 154 dues amount. This year's increase is approximately .50 cents per week for full-time members.

The Work Flexibility Committee has reached an agreement between the Union and the City allowing Compressed Time Tours for applicable job titles. There will be Compressed Time meetings with those eligible agencies. The Union continues to meet with City agencies regarding implementation of Remote Work Policy.

In addition, there has been important developments with some of the Housing Authority in regard to Remote Work Policy: Because of NYCHA's refusal to bargain over work flexibility, DC-37 filed an Improper Practice Lawsuit. Thankfully, an agreement was reached between the Union and NYCHA closely resembling the Remote Work Policy with the mayoral agencies.

The Union also reached a remote work agreement with Health & Hospitals.

The Union is discussing remote work with Transit Authority.

Unions are proposing changes to Tier 6. There are a dozen Tier 6 proposals to be presented to the Albany legislature. DC37 is sponsoring Lobby Day on March 12, 2024 whereby DC37 members can meet with their respective Senate and Assembly to address concerns about Tier 6 and urge them to make reforms to Tier 6.

Pres. Fernandez talks about 2 improper practice lawsuits that were brought by DC37 Legal Department on behalf of our Local and were won in the local's favor.

Contract Negotiations:

NY Law School members are requesting a date for negotiation meeting with management.

Unit Contract Negotiations for (ACFs). The Union met to discuss SSRT Unit demands for the .5% available under ACF retroactive to May 2023.

Pres. Fernandez asks the members hypothetically at this meeting whether they would rather have 5% used for RIP (Recurring Increment Payments) or used for Longevity. The advantage of receiving RIP to your base salary is that the amount increases automatically when your salary increases and is also pensionable and increases your Social Security. Longevity does not offer the same benefits. Most members at this meeting preferred the RIP. A decision has not been made yet on how the .5% will be utilized.

Local 154 reached an agreement with Department of Education. Our Local has gained five attorneys and will be Local 154 Members and have representation rights.

Local 154's 2023 scholarship winner was Paige Wiggan, daughter of Local 154 member Sister Wiggan. For more information on Local 154's Scholarship application visit

[www.Local154.org](http://www.Local154.org)

2024 AFSCME Convention will take place in Los Angeles, CA from August 12-16, 2024.

Local 154 Delegates will be elected by members at an in-person meeting scheduled for May 1, 2024 at DC-37 headquarters located 55 Water St, 23<sup>rd</sup> Floor in The Lillian Roberts Conference Room at 6PM. To run for Delegate, must be a member in good standing for at least one year.

Motion to adjourn meeting at 7:25 PM by Thomas Orawiec and seconded by Raisa Abad

The next General Membership meeting is scheduled for Wednesday May 1, 2024 and will be an in-person meeting to elect Delegates for the 2024 AFSCME Convention.

Respectfully submitted by

Sheera Glass

*Sheera Glass*

L154 Secretary