

Local 154, DC37, AFSCME  
General Membership Meeting Minutes  
May 1, 2024  
AGENDA

**Minutes**  
**Financial Report**  
**Nominations & Elections of 4 Delegates to**  
**AFSCME Convention\***  
**President's Report**  
**Old Business/New Business**  
**Good and Welfare**

**\* The Election will take place immediately after nominations and is expected to be concluded by 6:30 P.M. The AFSCME Convention will take place in Los Angeles on August 12-16, 2024. Final number of Delegates will be approved at same meeting.**

In person meeting at 55 Water St, 23<sup>rd</sup> Floor Lillian Roberts Conference Room at 6:00 PM

In order to gain entrance to 55 Water St, you must RSVP to [LI54AFSCME @ aol.com](mailto:LI54AFSCME@aol.com) Your name must be on the L.154 list with security on the main floor to gain access to the 23<sup>rd</sup> Floor.

Meeting called to order at 6:00 P.M.

Quorum available.

Everyone introduces themselves at the meeting.

Pres. Fernandez mentions today May 1 is workers Right Day

Minutes- Motion to approve Minutes from General Membership meeting held on March 13, 2024 was made by James Whooley and seconded by Juliet White.

Corrections/Comments/Questions: None. The motion passes and the minutes are entered into the record.

Financial Report dated May 1, 2024 for the month of March 2024. Tom Orawiec states that this Financial Report for the month of April just ended yesterday and the final figures for April will not be added on and reported at the next General Member meeting scheduled for September 25, 2024.

Tom Orawiec reads the Treasurers' Report to the General meeting.

Upon completion of the reading of the Financial Report, a motion is made to accept the Financial Report by Sheera Glass and seconded by Yvette Garrett. Tom Orawiec commented that our Local is still owed February 2024 and March 2024 dues. Our dues are always 2 months behind since COVID. The motion passes and the Financial Report is entered into the record. **For more detailed information, please see the Financial Report.**

2/29/2024 3/31/2024

<b>Checking Account</b>	<b>84,176.48</b>	<b>81,009.20</b>
<b>General Account</b>	<b>238,386.52</b>	<b>243,222.80</b>
<b>Pac Account</b>	<b>1,412.00</b>	<b>1,412.00</b>
<b>Total Assets</b>	<b>323,975.00</b>	<b>325,644.00</b>

Nomination and Election for 46<sup>th</sup> AFSCME Convention in Los Angeles, CA which will take place on August 12- August 16, 2024. Local 154 is entitled, to 5 delegates which include the President, however he goes automatically. Therefore, the nominations are for 4 delegates. Also, to attend the Convention, the credentials for the delegates must be sent within 120 days.

A motion is made by Juliet White to elect 5 delegates, including the President, who goes automatically, seconded by Yvette Garrett. The motion passes.

The nomination begins at 6:15 PM. Eva Munankarmi is the Nominations Chair. She will write the names of the people that are nominated and by whom. The nomination floor is open and proceeds as follows:

Juliet White nominates James Whooley.

Tom Orawiec nominates Juliet White.

Juliet White nominates Tom Orawiec

Edna Marks- John nominates Sheera Glass

Juliet White accepts the nomination.

Tom Orawiec accepts the nomination.

James Whooley accepts the nomination

Sheera Glass accepts the nomination.

Since there are no other nominees, nominations are closed. The four candidates are elected. The four delegates elected are Juliet White, Tom Orawiec, Sheera Glass and James Whooley.

President's Report

Pres. Fernandez announces that DC 37 moving back to 125 Barclay in October 2024, however the lease at 55 Water St. is expiring and in person members service will be provided at 420 West 45<sup>th</sup> St in midtown beginning May 3<sup>rd</sup>. The phone number will remain the same (212) 815-1234.

Pres. Fernandez announces the following DC37 Health and Security benefits enhancements: **DC37 Short Term Disability** Effective February 1<sup>st</sup>, was increased from \$200 per week to \$300 per week for all eligible members for a maximum of 26 weeks. **DC37 Optical Benefit** effective March 1<sup>st</sup>, was increased to a maximum of \$250 every two years. For further information about these enhanced benefits, please contact DC37 Health & Security Unit at 212-815-1234.

NYCHA: Because of NYCHA's refusal to bargain over work flexibility, DC-37 filed an Improper Practice Lawsuit. Thankfully, an agreement was reached between the Union and NYCHA closely resembling the Remote Work Policy with the mayoral agencies. The Union also reached a remote work agreement with Health & Hospitals.

The Union is discussing remote work with Transit Authority.

As a result of a successful Lobby Day in Albany, there were modifications to Tier 6 Pension whereby the Final Average salary has been reduced from 5 years to 3 years. Also, the salary cap will increase as of 2026.

Pres. Fernandez talks about 2 improper practice lawsuits that were brought by DC37 Legal Department against City's Human Rights and DOE.

Contract Negotiations:

SODEXO: Members received \$3,000 bonus from NY Health Care. There will be 2 payments of \$1,500 as bonus for work during the COVID pandemics.

NY Law School -members have a negotiation meeting scheduled for May 7, 2024 meeting with management.

Unit Contract Negotiations for (ACFs). The Union met to discuss SSRT Unit demands for the .5% available under ACF retroactive to May 2023, a decision has not been made as of yet on the use of this money. The result may be in the form of longevity, RIPs or Annuities.

The Work Flexibility Committee continues to meet with agencies that have not agreed to Remote and/or Compressed work Schedules.

Old Business: None

New Business: None

Good & Welfare: None

Motion to adjourn meeting at 7:30 PM by Juliet White and seconded by Eva Munankarmi.

The next General Membership meeting is scheduled for September 25, 2024 will be remote via Ring Central.

Respectfully submitted by

Sheera Glass

*Sheera Glass*

L154 Secretary